

A Legitimate Contractor Is...

- **Not paying anyone cash**
- **Keeping proper payroll procedures and paying payroll taxes**
- **Keeping Workers' Compensation Insurance**
- **Keeping Liability Insurance**
- **REQUIRING ALL THEIR SUBCONTRACTORS to keep both Workers' Comp. & Liability**
- **Keeping proper Office Burden & up with computer technology**
- **Keeping proper accounting procedures**
- **Maintaining good if not excellent credit as a business along with keeping good credit with material suppliers**
- **KEEPING GOOD EQUIPMENT & TOOLS so that the quality of the project remains excellent**
- **Accounting for the extra time that a quality job will require as opposed to a "turn & burn" situation**
- **Hiring and maintaining quality personnel that homeowners can trust and feel good about having in their house; *these are people that they may communicate well with, are clean-cut, polite, trustworthy, experts at what they do, drug tested, and may be trusted around your children and pets.***
- **Have the past clientele & references to back them up**